



SACHA
Strategic Plan
2013 to 2016
Executive Summary

SACHA STRATEGIC PLAN 2013-16 EXECUTIVE SUMMARY

We are a feminist organization that believes all people have a human right to live without violence and oppression.

SACHA, the Sexual Assault Centre (Hamilton and Area) has been a leader in the fight to end sexual violence and other forms of abuse both locally and provincially through the Ontario Coalition of Rape Crisis Centres. As the third rape crisis centre in Canada, SACHA has been supporting, improving and enriching the lives of survivors since 1975.

In 2012, under the direction of the Strategic Planning Committee, SACHA began to prepare for an organization wide strategic planning process. As a part of this review, we revised our Vision and Mission Statements – both of which were approved at our Annual General Meeting. In fall 2012, SACHA engaged external consultants Menrva Sofia and the formal planning process commenced. This process was a collaborative effort which included all members of SACHA's modified collective and offered a range of options to offer input. For example, members could offer feedback via an on-line survey, at a SACHA-wide meeting or through email.

The Strategic Plan will inform SACHA's priorities from 2013 - 2016.

*Overarching Themes: **STABILIZE** – Growth, Administration & **CONTINUE AND STRENGTHEN** – Anti-Racist/Anti-Oppressive (AR/AO) Framework via Learning/Training, Work.*

Four strategic directions have been identified to guide the organization:

- To increase and strengthen staff & volunteer resources
- To strengthen and augment internal/external communications, and SACHA visibility
- To strengthen & increase inclusivity by enhancing services, membership and space
- To stabilize & increase funding and explore new revenue generators

VISION

SACHA envisions a world free of violence and oppression.

MISSION

SACHA is a feminist, non-profit, community-based organization of women guided by anti-racist and anti-oppressive values. Understanding the dynamics of gender and power in sexual violence, our programmes will:

- Provide services to people who have experienced sexual violence at any point in their lives.
- Work to end violence and oppression through education, advocacy, coalition-building, community partnerships and activism.
- Work towards the equitable inclusion of all women.

SACHA will challenge social and political structures and systems that contribute to the experience of violence, oppression, and exploitation of all people.