



JOB POSTING

Coordinator - Diverse Communities Outreach Program Sexual Assault Centre (Hamilton and Area)

Full-time (35 hours/week)

Salary: \$54,900.00, plus benefits package

Please Circulate/Post

The Sexual Assault Centre (Hamilton & Area) –SACHA, seeks a woman or non-binary person to fill the position of permanent, fulltime Diverse Communities Outreach Program Coordinator

Overall Responsibilities:

- To develop, implement and maintain a diverse communities outreach program that is consistent with the SACHA's vision, mission, policies and program guidelines.
- Strive toward representation of and responsiveness to the needs of Hamilton's diverse communities, in particular women and non-binary persons who are immigrant, refugee and/or members of racialized communities.
- Offer supportive programming for Hamilton's diverse racial and cultural communities, in particular women who are Black, Indigenous, Queer, Trans, People of Colour.

The Successful Candidate will possess the following qualifications and skills:

- A strong understanding of sexual violence from an intersectional feminist, anti-racist, anti-oppressive perspective
- Experience working with trauma informed, resiliency and strength based approaches
- Ability to respond effectively to the needs of survivors from diverse backgrounds and life experiences and to offer appropriate advocacy supports
- Knowledge of appropriate community resources in the Hamilton area
- A strong understanding of community building and engagement with equity seeking groups
- Relevant College and/or University degree or applicable experience
- Strong interpersonal, communication (oral and written), team-building and problem-solving skills
- Ability to work independently with minimal supervision
- Willingness to flex time as required
- Please note this is not a remote position

Ability to speak a second language in addition to English is a definite asset.

Please send a cover letter and resume by October 6, 2023 at 5pm

Attention: SACHA Hiring Committee

Subject line: DCOP application

sacha@sacha.ca

No phone calls/email inquiries please.

We thank all applicants in advance. Only those selected for interviews will be contacted.

As part of SACHA's work against racism and other oppressions, we strive to reflect the diversity of the communities we serve. We want to be transparent about our ongoing internal conversations to address non-binary inclusion at SACHA as we work to make SACHA a safer place for all. Women and non-binary persons, who are Indigenous, immigrant, refugee, lesbian, bi-sexual, 2 Spirit, queer, racialized, with disabilities, and/or who experience any other oppressions are encouraged to apply.