**Request for Proposals: Strategic Planning Consultant**

The Sexual Assault Centre (Hamilton & Area) – SACHA, is now seeking proposals from consultants (trans or cis women and/or non-binary people) to lead our Strategic Planning process.

**Background to SACHA:**

The Sexual Assault Centre of Hamilton and Area has been providing supports and services for 45 years for survivors of sexual violence in Hamilton. SACHA is a feminist, non-profit, community-based organization guided by anti-racist and anti-oppressive values and practices. We are continually learning and growing as an organization working to understand and dismantle the dynamics of gender based violence.

**SACHA programs:**

* Provide services to people who have experienced sexual violence at any point in their lives.
* Work to end violence and oppression through education, advocacy, coalition-building, community partnerships and activism.
* Work to understand and challenge the impacts of gender based violence
* SACHA will challenge social and political structures and systems that contribute to the experience of violence, oppression, and exploitation of all people.

**Project Overview**

As part of SACHA’s work against racism and other oppressions, we strive to reflect the diversity of the communities we serve. We invite applications from trans or cis women and/or non-binary people who are Black, Indigenous, racialized, immigrant, refugee, lesbian, bi-sexual, 2 Spirit, queer, with disabilities, and/or who experience any other oppressions are encouraged to apply. We want to be transparent about our ongoing internal conversations to address non-binary inclusion at SACHA as we work to make SACHA a safer place for all.

**Project Objectives**

* Develop SACHA’s 2021-2026 Strategic Plan within six months
* Lead the development of SACHA’s 2021-2026 Strategic Plan including SACHA’s members input
* Offer expertise, support and recommendations in Strategic Planning
* Write the final strategic plan

**Activities to be carried out**

* Develop a timeline with key actions to develop the upcoming Strategic Plan
* Collect input, draft and finalize the 2021-2026 Strategic Plan.
* Complete the project by November 2021

**We are looking for people who have:**

* At least 2 years of experience with Strategic Planning
* Excellent facilitation skills, consultants who are informed by an intersectional anti racist, anti oppressive practice
* Ability to take the lead and responsibility for planning and delivering key actions to complete the process
* An understanding of violence and oppression and it’s continued impacts on survivors.
* Experience with, or understanding of, a modified collective, and associated practices like consensus based decision making

**To apply:** please include one document, containing:

* Cover letter explaining the skills and experience you have to undertake this consultancy
* Resume or CV
* A proposed plan for the detailed objectives, listed above;
* A budget proposal (daily rate, hourly rate, and overall estimate)

***Please send your proposal by May 31, 2021, 12pm to:***

*sacha@sacha.ca*

*Attention: SACHA Strategic Planning Committee*

*Subject line: Strategic Planning consultant*

*We thank all applicants in advance. Only those selected for interviews will be contacted.*

***No phone calls/email inquiries please.***