



**Counselling and Advocacy Program Counsellor
Full-time (35 hours/week),
Salary: \$54,900 per year plus benefits**

The Sexual Assault Centre (Hamilton & Area) –SACHA, seeks a woman or non-binary person to fill the position of full-time, permanent Counselling and Advocacy Program Counsellor

The Successful Candidate will possess the following qualifications and skills:

- A minimum of 3-years' experience offering counselling and co-facilitating groups to individuals who have experienced sexual violence
- A strong understanding of sexual violence from an intersectional feminist, anti-racist, anti-oppressive perspective
- Relevant College and/or University degree or applicable experience
- Ability to respond effectively to the needs of survivors from diverse backgrounds and life experiences and to offer appropriate counselling and advocacy supports
- Knowledge of appropriate community resources
- Strong interpersonal, communication (oral and written), team-building and problem-solving skills
- Ability to work independently with minimal supervision
- Evening availability
- Willingness to flex time as required
- Please note this is not a remote position

Ability to speak a second language in addition to English is a definite asset.

Please send cover letter and resume by September 15, 2023 at 5:00pm to:

Attention: SACHA Hiring
Committee
sacha@sacha.ca
subject line: Application for Full-
time Counsellor position

No phone calls/email inquiries please

We thank all applicants in advance. Only those selected for interviews will be contacted.

As part of SACHA's work against racism and other oppressions, we strive to reflect the diversity of the communities we serve. Trans or cis women and non-binary persons, who are Black, Indigenous, racialized, immigrant, refugee, lesbian, bi-sexual, 2 Spirit, queer, with disabilities, and/or who experience any other oppressions are encouraged to apply. We want to be transparent about our ongoing internal conversations to address non-binary inclusion at SACHA as we work to make SACHA a safer place for all.