

ANNUAL
REPORT
= 2014-2015 =



WORKING TO END SEXUAL VIOLENCE SINCE 1975

**A Message from Rachel Henry, Chair of Management Committee
& Lenore Lukasik-Foss, Director**



It's difficult to imagine the challenges facing anti-rape activists in 1975 when they fought to create the "Rape Crisis Centre (Hamilton)". SACHA's foremothers boldly confronted entrenched attitudes in our community: that sexual violence is a private matter, that only a few community members are impacted, and that abuse is a random, individual act as opposed to a social phenomenon - an indicator of patriarchy and gender inequality.

It's staggering to ponder what has changed in 40 years... and infuriating to recognize what remains the same – a persistently high prevalence of adult and childhood sexual violence (including street and workplace harassment), rape culture, and a criminal system that fails most survivors.

This year we celebrate the accomplishments of SACHA and look forward to the day when sexual violence no longer impacts women, men, and children in our communities.

The following are highlights from 2014/2015:

Heightened Community Awareness & Dialogue

2014 brought the issues of sexual violence and workplace/street harassment to the forefront within many communities. Media reports of alleged incidences of sexual violence and harassment perpetrated by celebrities, Members of Parliament, and other high profile men; as well as the *numerous* survivors who came forward via social and traditional media created a heightened level of community awareness and dialogue. #BeenRapedNeverReported, #RapeCultureIsWhen, #SuitablyDressed, and #YouOKSis are but a few of the important hashtags that generated much discussion both off and on-line. We remain hopeful that the dialogue, outrage, and increased awareness will translate into improvements for how survivors are supported within our communities.

24 Hour Telephone Support in Over 300 Languages

SACHA is thrilled to announce that we are now able to offer our 24 Hour Support Line service in over 300 languages! Working in partnership with MCIS Language Services, we are able to ensure that non-English/French speaking survivors have access to immediate support and information. In order to spread the word, we have created outreach materials in 10 languages. We look forward to being able to offer 24 Hour telephone support to an increasingly diverse group of survivors within our community.

Sexual Violence Action Plan

The Provincial government launched an ambitious, multi-sector Sexual Violence Action Plan (SVAP). SVAP seeks to comprehensively address the issues and will include the creation of a permanent Violence Against Women Roundtable. We are hopeful that meaningful and lasting changes will result from these efforts.

SACHA Renovations

Thanks to the amazing generosity of Home Depot in Ancaster and their staff, all of SACHA received a fresh coat of colourful paint and new flooring. Words cannot convey the impact these improvements have on our staff, volunteers, and service users. Our new space looks fabulous! We enjoyed showing off the “new” SACHA at our community Open House that occurred as a part of our 40th anniversary celebrations.

Service for Male Survivors

We are pleased to share that funding for face-to-face services for male survivors has been extended until 2018. Since 2011, we have offered individual counselling to over 150 men in our community. We are hopeful that permanent funding for this essential service will be granted.

SACHA Supporters

Finally, we wish to thank all of the amazing people who support SACHA’s work; our volunteers, community partners and donors. Through your support we are able to offer high-quality, specialized supports to survivors in our community, deliver new programming, and keep the issue of sexual violence on the agenda. Thank you.



SERVICE DELIVERY

24 HOUR SUPPORT LINE

Received a total of **784** calls

COUNSELLING & ADVOCACY

NUMBER OF NEW WOMEN

303 (Individual Counselling)

149 (Group Counselling)

NUMBER OF NEW MEN

33

NUMBER OF NEW GROUPS

2 (10-Week Groups; “Survivors and Substance Use” In Partnership with Alcohol, Drugs And Gambling Services)

1 (8-Week Group; “Creative Healing”)

PUBLIC EDUCATION

104 Presentations

6131 Participants

DIVERSE COMMUNITIES OUTREACH

OUTREACH EVENTS

111 Events

2654 Participants

INTERNATIONAL WOMEN’S DAY

400 Participants

NUMBER OF WOMEN'S GROUPS

SEWING CIRCLE

4 East African Communities (16 sessions); Youth (6 sessions); Spanish-Speaking Women (14 sessions); and Chinese Women (12 sessions)

WOMEN HELPING WOMEN

1 (16 sessions) East African Communities

VOLUNTEER HOURS

CRISIS SUPPORT PROGRAMME: 24 HOUR SUPPORT LINE

9081 Hours

ADMINISTRATION, EVENTS, AND SOCIAL MEDIA

1117 Hours

TOTAL

10198 Hours



STAFF & VOLUNTEERS

STAFF

Elizabeth Albrecht-Maracle, Counselling and Advocacy

Maria Contreras, Office Coordinator

Erin Crickett, Public Education

Rocco Gizzarelli, Consultant, Services for Male Survivors

Htee, Naw Pa Saw, Financial Coordinator

Sandra Lemus, Diverse Communities Outreach

Leslie Lamont, Chocolate Fest Event Coordinator

Lenore Lukasik-Foss, Director

Trisha Nightingale, Bookkeeper

Meaghan Ross, Project Coordinator

Miriam Sager, Crisis/Support

Maria del Carmen Sarmiento, Counselling and Advocacy

Diane Sharp, Counselling and Advocacy

SEWING CIRCLE FACILITATORS

Myriam Builes

Selma Nangir

GROUP FACILITATORS

Agnes Yankulije

Yvonne Onyango

CHILD MINDERS

Elizabeth Castellanos

Marisol Herrera

Myriam Builes

Maria Rosa Tunon

VOLUNTEERS

INTERNATIONAL WOMEN'S DAY VOLUNTEERS

Ban Mohammed, YMCA

Deborah Martin, Women's Centre of Hamilton

Dianna Weldner, Good Shepherd Women's Services

Espérance Ngendandumwe, Centre de santé communautaire Hamilton/Niagara

Nomvelo Nikomo, AIDS Network

Wilamina McGrimmond, Community Member

Krista D'Aoust, Neighbour to Neighbour

Liliana Figueredo, YWCA
Linda Epplett, Mohawk College

Maria Antelo, Hamilton Legal Clinic
Shamso Elmi, Community Member

SEWING CIRCLE

Diana Vera

TAKE BACK THE NIGHT COMMITTEE

Aileen Duncan
Allison Branston
Chelsea MacDonald
Chelsea Robinson
Espérance Ngendandumwe
Grasan Gopal
Heather Lynds

Jennifer Gibbs
Jennifer Rollings
Nancy Estela
Bedoya Higueta
Emperatriz Orellana
Erin Crickett (SACHA Staff)
Jacqueline de Schutter

broadCAST – SACHA’S SOCIAL MEDIA COMMITTEE

Lisa Boucher
Jennifer Gibbs
MF Miller

Ann Raback
Dev Ridge
Erin Crickett (SACHA staff)

SACHA’S COMMUNITY TABLING VOLUNTEERS

Emily West
Emma Parker

Jaqueline de Schutter
Melissa Fernandes

CRISIS/SUPPORT PROGRAM VOLUNTEERS

Alina P
Amy
Ann R
Aysha Mulji-Sayani
Briar Latam
Caitlin Blennerhassett
Chelsea MacDonald
Chelsea Robinson
Dana Muma
Devon R
Elizabeth Hudson
Emily Silbert
Emily West
Erica McKenzie
Erin Ellison*
Gessie Stearns
Gwen Sharp

Holly B
Jaclyn Weatherbee
Jacqueline D
Jasleen Khaira
Jeneta Rubaranjan*
Jennifer Gibbs*
Jessah H
Jessica Gilchrist
Julie Buffett
Julie Cule
Laura Roughley*
Lisa Boucher*
Lorraine Valmadrid
Maria Cecilia Navarro Carnero
Melissa Fernandes
Melissa Mandozzi
Melissa-Lee Knowles

Nadieh Hajir-Amiri
Nicki Varkevisser
Patricia Raso
Petra Brearley
Shabeeh Ahmad
Shanthiya Baheerathan
Sharon Liu*

Emma Parker
Kristina Vukelic
Sherry Ives
Sonia Start*
Sonya Elango
Teresa Caterini
Wendy Wilson

* Resigned during the year

SACHA MANAGEMENT COMMITTEE

Kristene Viljasoo, Past Chair
Chelsea MacDonald*
Amy Katz*
Pearl Mendonça
Emma Kapetanovic**
Danielle Hulan**
Maria Khoushnood, Treasurer*
Eileen Griffett*

Lynn Lohfeld*
Rachel Henry, Chair
Andrea Cole, Treasurer
Becky Idems
Osiris Lopez-Chevez, Secretary
Sarpreet Kahlon
Catherine Tompkins

* Resigned during the year

**Appointed



MC SUBCOMMITTEES

FUNDRAISING COMMITTEE

Carrie Bullard
Casie Welch-Duyzer
Htee, Naw Pa Saw, Staff
Jodi Goodram
Kathy Taylor
Lenore Lukasik-Foss, Staff
Leslie Lamont, Staff
Danielle Prashad
Ana Patrick

Rachel Henry
Maria Contreras, Staff
Becky Idems
Osiris Lopez-Chevez, Chair
Ruth Lewis
Samantha White
Samiksha Kaul
Rosanne Leddy

PERSONNEL COMMITTEE

Lenore Lukasik-Foss, Staff

Rachel Henry, Chair

STRATEGIC PLANNING COMMITTEE

Elizabeth Albrecht-Maracle, Staff
Linda Bouchier
Sandra Lemus, Staff
Kristene Viljasoo, Chair

Lenore Lukasik-Foss, Staff
Sarpreet Kahlon
Catherine Tompkins
Andrea Cole

FINANCE COMMITTEE

Carol Sheppard
Lenore Lukasik-Foss, Staff
Htee, Naw Pa Saw, Staff

Andrea Cole, Treasurer
Pearl Mendonça

RECRUITMENT COMMITTEE

Diane Sharp, Staff
Rachel Henry, Chair

Becky Idems

RECOGNITION TO 5-YEAR VOLUNTEERS

Julie Cule

Jennifer Rollings



FINANCIAL INFORMATION

Statement of Financial Position: March 31, 2015

	2015	2014
ASSETS		
CURRENT		
Cash	\$ 19,628	\$ 53,917
Term deposits	19,609	19,452
Accounts receivable	7,280	5,263
Harmonized sales tax recoverable	6,161	5,424
Prepaid expenses	1,281	2,410
	<u>53,959</u>	86,466
RESTRICTED FUNDS	<u>10,878</u>	10,759
	<u>\$ 64,837</u>	<u>\$ 97,225</u>
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 19,714	\$ 17,744
Employee deductions payable	9,610	10,020
Deferred contributions	3,500	39,000
	<u>32,824</u>	66,764
NET ASSETS		
General fund	11,136	9,703
Stabilization and Capital funds	20,877	20,758
	<u>32,013</u>	30,461
	<u>\$ 64,837</u>	<u>\$ 97,225</u>

Statement of Revenues and Expenditures: Year Ended March 31, 2015

	2015	2014
REVENUE		
Ministry of the Attorney General - operating	\$ 436,950	\$ 436,950
United Way of Burlington & Greater Hamilton	71,759	61,252
Fundraising	45,439	32,998
Status of Women grant	39,000	95,000
City of Hamilton	34,291	33,684
Fees for Service	32,618	18,499
Donations	19,025	15,372
Other income	9,446	8,930
Other grants	-	1,000
	688,528	703,685
EXPENSES		
Salaries & benefits	\$ 501,306	\$ 512,355
Program expenses	48,532	67,139
Rent	37,956	37,038
Consulting fees	20,668	15,983
Other wages	13,566	11,934
Fundraising expenses	11,004	9,115
Office supplies	8,544	5,489
Publicity expenses	6,677	2,945
Grounds & maintenance	5,876	7,164
Insurance	5,752	5,451
Telephone	5,202	6,143
Equipment & services	4,558	2,796
Professional fees	3,750	3,500
Staff development	3,226	3,365
Travel & meetings	2,844	3,526
Non-recoverable GST	2,684	2,363
Other administrative expense	2,556	2,460
Membership	2,275	2,425
	686,976	701,191
EXCESS OF REVENUE OVER EXPENSES	\$ 1,552	\$ 2,494

The report includes selected financial information extracted from statements audited by Guyatt + Moffatt Chartered Professional Accountants. Complete financial statements are available upon request.

*THANK YOU!
TO OUR FUNDERS*



Ministry of the Attorney General
Victims and Vulnerable Persons Division



City of Hamilton



Status of Women Canada Condition féminine
Canada Canada

Status of Women Canada



United Way
Burlington &
Greater Hamilton

United Way of Burlington and
Greater Hamilton

HAMILTON
COMMUNITY
FOUNDATION

Hamilton Community Foundation:
Lillian and Marvin Goldblatt
Family Fund



*A SPECIAL THANK YOU TO ALL
SACHA DONORS AND SUPPORTERS!*



YOU ARE NOT ALONE.

SACHA.CA

24 Hour Support Line
905.525.4162

T 905.525.4573
TTY 905.525.4592

 /sachamilton

 @SACHA_tweets

SACHA SEXUAL
ASSAULT
CENTRE