NUMBER: 2.10

TITLE: TRANS AND INTERSEX INCLUSION APPROVED: March 24, 2015 REVISED:

**SECTION:** Overarching Policies, Procedures and Protocols

SACHA is committed to anti-oppressive/anti-discriminatory practices and inclusion of trans, intersex, and gender queer individuals (or those who identify as other gender expressions) and will ensure that their rights are respected and protected. SACHA will work to promote a climate that is welcoming to all gender identities/expressions.

## Inclusion

## <u>Members</u>

Women-identified individuals are eligible for membership of the organization.

## Service Users

All trans, intersex, gender queer (or those who identify as other gender expressions) may access SACHA's services.

## Confidentiality

The gender identity status of any and all members of SACHA is considered confidential and private and shall not be recorded, disclosed without the express permission of the individual involved.