



## **JOB POSTING**

### **Counselling and Advocacy Program Counsellor Full-time (35 hours/week)**

Salary: \$53,300.00 per year plus benefits

The Sexual Assault Centre (Hamilton & Area) – SACHA – seeks a woman or non-binary person to fill the position of full-time, permanent Counsellor.

#### **The Successful Candidate will possess the following qualifications and skills:**

- A minimum of 3 years of experience offering counselling and co-facilitating groups to individuals who have experienced sexual violence
- A strong understanding of sexual violence from an intersectional feminist, anti-racist, anti-oppressive perspective
- Relevant College and/or University degree or relevant experience working with survivors of sexual violence
- Ability to respond effectively to the needs of survivors from diverse backgrounds and life experiences and to offer appropriate counselling and advocacy supports
- Knowledge of appropriate community resources
- Strong interpersonal, communication (oral and written), team-building, and problem-solving skills
- Ability to work independently with minimal supervision
- Willingness to be trained to provide support on our 24 hour support line during office hours with the possibility in the future of accompaniments after hours
- Evening availability
- Willingness to flex time as required

Ability to speak a second language in addition to English is a definite asset.

#### **Please send cover letter and resume by September 26, 2022 to:**

Attention: SACHA Hiring Committee  
[sacha@sacha.ca](mailto:sacha@sacha.ca)  
Subject line: Application for Full-time  
Counsellor

#### **No phone calls/email inquiries please.**

We thank all applicants in advance. Only those selected for interviews will be contacted.

As part of SACHA's work against racism and other oppressions, we strive to reflect the diversity of the communities we serve. Trans or cis women and non-binary persons, who are Black, Indigenous, racialized, immigrant, refugee, lesbian, bi-sexual, 2 Spirit, queer, with disabilities, and/or who experience any other oppressions are encouraged to apply. We want to be transparent about our ongoing internal conversations to address non-binary inclusion at SACHA as we work to make SACHA a safe place for all.