



Volunteer Management Committee General Information Package

Vision

SACHA envisions a world free of violence and oppression.

Mission

SACHA is a feminist, non-profit, community-based organization of women guided by anti-racist and anti-oppressive values. Understanding the dynamics of gender and power in sexual violence, our programs will:

- Provide services to people who have experienced sexual violence at any point in their lives.
- Work to end violence and oppression through education, advocacy, coalition-building, community partnerships and activism.
- Work towards the equitable inclusion of all women

SACHA will challenge social and political structures and systems that contribute to the experience of violence, oppression, and exploitation of all people.

Organizational Structure

SACHA is a modified collective (as opposed to a hierarchy). We work collaboratively and strive to make decisions based on consensus.

SACHA Programmes and Services

Programmes & Services

All SACHA's services are free and for women 16 years and older who have experienced sexual violence at any time in their lives.

Diverse Communities Outreach

- Outreach to women from diverse racial and cultural communities
- "Women Helping Women" multicultural support groups; information and discussion groups, Sewing Circle
- Individual support, advocacy & accompaniment
- Annual International Women's Day event

Counselling & Advocacy

- Individual short-term counselling
- Emergency face-to-face crisis counselling
- Group counselling
- Advocacy and accompaniment

Crisis Support

- 24-hour support line
- Accompaniments to hospital and police station
- Volunteer crisis worker training

Public Education

- Community Presentations
- Annual Take Back The Night

Development & Fundraising

- Develop and coordinate fundraising events
- Chocolate Fest

Seven Responsibilities of a Management Committee Member*

1. Attendance: To attend MC meetings and participate in some committee work.
2. Mission: To define the mission and participate periodically in strategic planning to review purposes, programmes, priorities, funding needs and targets of achievements.
3. Director: To approve the selection, compensation, and, if necessary, the hiring/dismissal of the chief executive and assure regular evaluation of the executive's performance.
4. Finances: To assure financial responsibility by:
 - a. Approving the annual budget and overseeing adherence to it.
 - b. Contracting for an independent audit.
 - c. Controlling the investment policies and management of capital or reserve funds.
5. Programme oversight and support: To oversee and evaluate all programmes, support the staff, and be an advocate in the community.
6. Fundraising: To support SACHA fundraising endeavours. To contribute personally and participate in identification, cultivation, and solicitation of prospective supporters.
7. MC effectiveness: To assure MC fulfills the foregoing governance responsibilities and maintains effective organization, procedures, and recruitment.

*Adapted from: Welcome to the Board: Your Guide to Effective Participation
By Fisher Howe

Contact Information

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